



# NORTH WEST BOWLS REGION REPRESENTATIVE SELECTION POLICY

## 1. Principles

The objective of the North West Bowls Region Representative Selection Policy (“Policy”) is to ensure the best possible squads, sides, teams and players are selected to achieve maximum success when representing North West Bowls. All players with strong claims for selection will be considered by the North West Bowls selection Committee for selection.

The Policy applies to players, members of the Selection Committee, coaches, side managers and other North West Bowl officials. This Policy remains in force until amended or revoked by North West Bowls.

## 2. Interpretation

Unless the context otherwise requires, the terms used in this Policy shall have the same meaning as in the North West Bowls Constitution and Regulations.

No particular selection criteria shall be weighted more or less significantly by reason only of the order in which that criterion appears in this Policy.

Selection Committee means the North West Bowls Selection Committee.

## 3. Selection

### 3.1 Player Eligibility

In order to be eligible for selection in any North West squad/side/team, a player must:

- be a registered bowling member of a club affiliated Bowls NSW and North West Bowls;
- have a declared Club which is affiliated with Bowls NSW and North West Bowls;
- be eligible to play for North West Bowls.

### 3.2 Player Selection Criteria

Selections made by the Selection Committee may be based on the following criteria:

- Performance in Regional/State/National Championship events.
- Performance in Regional/State/National Representative events.
- Current and previous state, national and international performances in events and over such periods as determined by the Selection Committee.
- the player’s current level of skill.
- Demonstrated positive attitude and commitment to North West Bowls.
- Demonstrated and/or potential ability to adapt to the format of play and/or environmental conditions for the selected event.
- A player’s leadership qualities.
- Any current or potential injury or condition which will impair, inhibit or prevent the players performance at the requisite level.



# NORTH WEST BOWLS REGION REPRESENTATIVE SELECTION POLICY

- Demonstrated and/or potential ability and attitude to work with members of the Selection Committee, side officials and players.
- Behaviour standards on and off the bowling green and a total commitment to maintain expected standards whilst representing North West Bowls.
- Availability and commitment to participate in regional events or other events such as trials or camps; and
- Any other factor considered relevant in the circumstances, but which is not discriminatory

The following may also be considered by the Selection Committee:

- In considering the criteria under this Policy, the Selection Committee may in its discretion give weight to extenuating factors.
- In determining the composition of any selected side/team, the make-up of that side/team may be influenced by the importance of the event in achieving North West Bowls long term objectives and the future development of youth
- Age eligibility when selecting side/teams for Under 25; Over 40s and Over 60s competition
- Competitive ability of players will be of importance for selections. Any player who fails consistently to perform in major competitions at a level appropriate to their ability may at the discretion of the Selection Committee, not be selected, even if they have complied with all other criteria.

## 3.3 Player Selection Procedure

The Selection Committee shall have total discretion in selecting and may have regard to any one or more of the selection criteria in any selection process.

If a consensus cannot be reached during the selection process, a simple majority vote of all Committee Members present is sufficient to resolve a decision.

The decision of the Selection Committee on any side/team selection shall be final at the conclusion of the Committee meeting and shall be submitted to the North West Bowls Management committee for ratification.

No reason needs be given for any selection or other decision of the Selection Committee. This shall not prevent, limit or restrict the Selection Committee changing the selection of any squad, side, team, player or official at any time in their sole discretion, having regard to all the circumstances.

At the discretion of the Selection Committee Chair, the Selection Committee may during competition consult with or seek input about selections with individual players, the leadership group or the side/team as a whole.

## 4. Player Removal from Selected Side/Team

Any Player who:



# NORTH WEST BOWLS REGION REPRESENTATIVE SELECTION POLICY

- Breaches or fails to observe the Bowls NSW Constitution or North West Bowls Regulations or Policies
- By means of illness or injury in unable to perform to the required standard in the opinion of the Selection Committee (after having received advice from a medical practitioner)
- Brings North West Bowls or the sport of bowls into disrepute or acts in a manner unbecoming of a member or prejudicial to the interest of Bowls NSW and the sport of bowls.
- Breaches or fails to fulfil a requirement of Sport Integrity Australia (SIA) or the Bowls Australia Anti-Doping Policy
- Breaches or fails to comply, fulfil and observe the requirements of the NSW Representative Player Code of Conduct

Is ineligible for selection to, or continued membership of, any North West Bowls side/team selected by the Selection Committee as the case may be.

Any selected player may be removed from a side/team by the Selection Committee in consultation with the North West Bowls Management Committee as the circumstances may require, including where the participant has failed to sustain their performance and attitude to a satisfactory level, provided that the required performance levels had first been discussed with the participant and the participant has been given the opportunity to attain those performance levels.

## 5. Notification

### 5.1 Notification of this Policy

This Selection Policy shall be available to all Members on the North West NSW website. North West Bowls shall have no general responsibility to give notice of this Policy to individual persons, other than in accordance with this Policy.

### 5.2 Notification of Player Selection

Incumbent players who are not selected in a side will be contacted by phone by the Chair of the Selection Committee, or Member of the Selection Committee delegated by the Chair.

Any squads/sides/teams selected by the Selection Committee will be advised of their selection (by SMS; phone or email) by the Selection Committee Chair or delegate from the selection committee.

Selected and non-selected players are embargoed from distribution of a player/side selection until the selected side is officially announced on the Bowls NSW website.

Bowls North West will announce any side selected on the Bowls North West website (usually within 24 hours of all players concerned being notified).



# NORTH WEST BOWLS REGION REPRESENTATIVE SELECTION POLICY

Following this announcement, selected and non-selected players can share the news publicly. Selection Committee Members are also bound by this process and cannot share any news of selection/non selection, other than to players concerned, until after the official announcement.

## 6. NSW Selection Committee

### 6.1 Terms of Reference

The Terms of Reference for the Selection Committee is available as Appendix 1. of the North West Bowls Regulations on the North West Bowls website and includes:

- The Selection Committee objective;
- The Selection Committee responsibilities; and
- The structure and appointment of Selection Committee Members.

### 6.2 Duties of Selection Committee Chair

The duties of the Selection Committee Chair are to:

- Arrange and facilitate all Selection Committee meetings, either by face to face or virtually using any form of electronic communication that allows persons present at the meeting, to clearly and simultaneously communicate with each other.
- Develop plans and procedures for the Selection Committee to meet its responsibilities.
- Prepare reports and maintain records on player performances and selections as required.
- Act as spokesperson for the Selection Committee in communicating with players and the North West Management committee as required.
- Advise the Management committee of recommendations by the Selection Committee and be able to substantiate recommendations.
- Advise the Management committee of selected squads/sides/teams; -
- Arrange and facilitate training for Selection Committee Members, including but not limited to, a Selection Module Education Course.

### 6.3 Duties of Selection Committee Members

The duties of Selection Committee Members are to:

- Select sides/teams to represent North West Bowls at Open, Over 60s and other competitions which may arise.
- Assist the Junior committee to select under 18 players for Inter-region events.
- Attend and evaluate player performance at key regional events, and retain records for future use.
- Always Represent North West Bowls in a professional manner.
- Maintain the integrity of the Selection Committee and respect confidentiality.

## 7. Compliance



# NORTH WEST BOWLS REGION REPRESENTATIVE SELECTION POLICY

All players, Selection Committee Members, coaches and side managers must:

- Comply with all North West Bowls, procedures and directives of the Management committee.
- Upon selection to a squad, side or team, comply with the North West Bowls Code of Conduct Policy.
- Comply with Government Laws and Regulations, including but not limited to, the NSW Working with Children check where working with players under 18.

## 8. Appeal Procedure

### 8.1 Grounds of Appeal

An aggrieved Member may appeal against a decision of the Selection Committee on the grounds that a decision of the Selection Committee was not made in accordance with this Policy.

### 8.2 Procedure for Appeals

Any appeal against a decision of the Selection Committee must be made within five (5) working days of any notification set out in clause 5.2.

The appeal must be lodged in writing with the Secretary of North West Bowls setting out:

- the decision of the Selection Committee in question;
- the ground on which the appeal is made; and
- the reason or circumstances supporting the alleged ground of appeal.

On receipt of a written appeal in accordance with this Policy, the secretary must forthwith forward the appeal documents to the Management committee, who shall contact Bowls NSW and proceed with the appeal in line with recommendations of Bowls NSW within five (5) working days if the appeal is deemed to be valid by the committee.

Nothing in this Policy prevents the withdrawal of an appeal by the aggrieved at any time in writing.